THE CAREERS SERVICE

UNIVERSITY OF

OXFORI

GRADUATE OBS AND OBS AND NUERNSHIPS FAIR

TUESDAY 11 JUNE Exhibitors between 14:30 and 17:30 Oxford Town Hall

www.careers.ox.ac.uk/fairs



ARE YOU GRADUATING SOON AND HAVE NOT YET SECURED A JOB? ARE YOU LOOKING FOR AN INTERNSHIP THIS SUMMER?

Meet recruiters from a range of sectors who are offering full-time jobs and internships starting this summer.

Whether you haven't found a place yet, or haven't started looking, this is a great chance for you to explore available opportunities and careers.

WELCOME TO THE FAIR

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WHAT SHOULD YOU ASK EXHIBITORS?

Think about what you would really like to know...

- · What is the sector actually like?
- How can you build up the experience required?
- What course of further study could you take?
- How can you network successfully in that field?
- Which aspects of your CV should you strengthen to be an outstanding candidate?

FAIR TALKS

FINALISTS: WHAT NOW?

14:00 - 14:45 | The Old Library, Oxford Town Hall

The University of Oxford alumni careers adviser is making himself available to answer your questions. He will talk about career planning and will offer practical advice on applying for jobs.

You will also find out how the Careers Service can help you now and in the future.

GETTING READY FOR AUTUMN RECRUITMENT

15:00 - 15:45 | The Old Library, Oxford Town Hall

The autumn is the main period when graduate recruiters have deadlines for their graduate programmes. Thus, the summer is a key time to start preparing for those opportunities. We will provide ideas on how best to use June through September to give yourself the best chance you can, and to secure your dream internship and graduate opportunities.

This session aims to help you:

- Realise what you are aiming for;
- Make the most of summer work and voluntary experience;
- Prepare for applications and interviews;
- Find alternatives that can help you make the best use of your skills.

EMPLOYER	Offer internships	Open to offering internships to postdoc researchers or PhD students	Interested in recruiting Postdoc researchers with work experience	Interested in recruiting recent PhD graduates	Entry route: Graduate Training Scheme	Entry route: Direct Entry
AI Gaming	~	~	~	~	×	\checkmark
AlphaSights	×	×	×	×	×	×
Army	×	×	×	×	×	×
Appian	×	×	×	×	×	×
Capital One	~	×	×	~	×	×
Carfax Tutors	~	×	×	~	×	~
Darktrace Limited	×	×	×	×	×	×
FDM Group	×	×	~	~	>	~
Global Water Intelligence	~	~	×	~	~	×
Gravity Sketch	×	×	×	×	×	×
Huawei Technologies R&D (UK) Ltd	~	~	~	~	×	~
Huguenot Services Ltd.	 	~	×	~	×	~
Hurstpierpoint College	×	×	~	~	~	×
Informetis Europe Ltd.	~	~	~	~	×	~
James Fisher and Sons plc	×	×	×	~	~	×
King Solomon Academy	~	~	×	~	~	×
MathWorks	~	~	~	~	>	~
Medincell	×	~	~	~	×	~
Metaswitch	~	×	~	~	<	×
ONI (Oxford Nanoimaging)	~	~	~	~	×	~
Operis Group plc	×	×	×	~	<	×
OxFizz	×	×	×	~	×	~
Ricardo Energy & Environment	~	~	~	~	~	~
Schlumberger	~	~	~	~	×	~
SES	~	×	×	×	×	×
Tamarindo Communications	~	~	×	×	×	×
Teach First	~	×	~	~	~	×
The Phoenix Partnership	~	×	×	~	×	~
Unlocked Graduates	~	×	×	×	×	×

AI GAMING

APPIAN

Founded in 2016, AI Gaming has developed an innovative approach to build a community of AI developers sourced from both the top universities around the world and the AI community at large. On our platform AI developers create computer programs to solve various challenges, then test them in competition with their peers.

Our goals are to:

Educate the next generation of AI developers

Crowdsource AI solutions to real-world problems

Help employers and candidates in machine learning and AI to connect

Assist companies to market their services to machine learning enthusiasts.

We run physical and virtual hackathons where users can play challenges in a fun competitive environment, win prizes, and meet interesting sponsors. Over 1m games have been played to date on our platform.

Our principle customer is Microsoft for whom we are conducting 100+ events over the next few months.

We have a small but growing development team in the UK, and we are located in offices in the picturesque countryside near Oxford. We are a startup and so have the advantages of working closely as a team, and being agile and responsive, but we offer competitive packages including the sort of benefits you would expect from larger companies.

www.aigaming.com

LOCATIONS: England – Oxfordshire

ROLES AVAILABLE:

Graduate Developers (Python, C#) - 3

- Outreach Officer 1
- Quality Assurance 1

► HOW TO APPLY: Please send a CV and covering letter to careers@aigaming.com. It is helpful if you have tried the platform before applying and could include some notes in your covering letter as to what particular skills you feel you could bring.

STARTING SALARY: 25k - 30k depending on experience RECRUITMENT CRITERIA: We accept applications from undergraduates and postgraduates, and have part time opportunities available as well.

► INTERNSHIPS: We offer internships for all three breaks

- ► LENGTH OF INTERNSHIP: 8-12 weeks
- ▶ INTERNSHIP PAY: Rate of £300 per week

► SUBJECT AREAS FOR RESEARCHERS AND PHD CANDIDATES: Computer Science, Mathematics, Engineering

EMAIL: careers@aigaming.com

PHONE: 01235 867 093

At Appian, what we do is exactly who we are: our unique low-code software is a product of our unique people. We are building a community of generosity, innovation, and free-thinking to bring the best ideas out of the best team.

Appian employees, or "Appianites" (as we call them), are passionate about challenging the status quo and improving the world through great software. We work in small, agile and collaborative teams who embody generosity of spirit and have an insatiable desire to learn. Our approach gives individuals greater ownership and input into decisions and makes for a more efficient and happier workplace.

Founded in 1999, Appian celebrates its 20th anniversary of existence by expanding our campus recruitment program to the UK! Approximately 1/3 of our US-based workforce has come from university, and we will continue to build our international offices the same way. Globally, we are just over 1000 total employees.

www.appian.com

LOCATIONS: England – London

ROLES AVAILABLE: We offer two fantastic positions for university graduates: Associate Consultant - 10 vacancies, and Associate Solution Engineer - 1 vacancy.

As an Associate Consultant, you'll build and deploy web-based applications on the Appian platform to support our customers' business strategies. You're an expert on our software; from implementing the first business process management application to scaling up the program across the enterprise, you will bring our low-code platform to life.

As an Associate Solution Engineer, you're a technical "Jack/Jill of All Trades"; you love figuring out "how things work," and you'll be a resident expert on the inner workings of the Appian platform.

► HOW TO APPLY: In order to be considered for this position, please apply directly on our career site (www.careers.appian.com). No cover letter is required. We will host first round, on-campus interviews at Oxford in June, with final-round, onsite interviews at our London office on June 12th and June 13th.

RECRUITMENT CRITERIA: We accept applications from both undergraduate and graduate students. Above all, we value highacademic performance and well-roundedness, and therefore encourage all Engineering, Computer Science, IT, Business/Economics, Mathematics, Physics students to apply. European citizenship is required.

► DIVERSITY AND INCLUSION: We have the following affinity groups: AppianWOMEN, AppianPRIDE, and AppianHERITAGE.

EMAIL: courtney.connolly@appian.com

ALPHASIGHTS

AlphaSights provides bespoke B2B knowledge solutions to leading professionals in investment management, private equity, management consulting, global corporations and select non-profits. Leveraging proprietary knowledge-search processes and industry-leading compliance protocols, AlphaSights's 600+ employees match professionals to the industry knowledge and market insights they need to make the best decisions and gain an edge in today's competitive and fast-evolving markets. The company, with nine offices across the US, EMEA and Asia, regularly ranks as one of the fastest growing companies in the world.

www.alphasights.com

LOCATIONS: England – London

▶ ROLES AVAILABLE:

Graduate Associate Programme (July 2019) Graduate Associate Programme (September 2019) Graduate Associate Programme (January 2020) Graduate Associate Programme (Nordic Speaker) Graduate Associate Programme (Italian Speaker)

- ► HOW TO APPLY: Apply at www.alphasights.com/careers
- STARTING SALARY: Competitive
- ► RECRUITMENT CRITERIA: We accept applications from final year undergraduate students and postgraduates.
- EMAIL: careers@alphasights.com



Launch your career

The Associate Program at AlphaSights

As an Associate on our client service team, you'll act as the connection point between our clients and industry experts. Your role is to focus on clients' knowledge gaps and identify experts with the knowledge that can address them.

This is a **fast-paced**, **client-facing role** with a clear focus on effectiveness and revenue generation. With exposure to many industries, you'll develop commercial and business acumen along with the following transferable skills:

- Negotiation
- Communication
- Project management
- Client service
- Conflict resolution

An accelerated career path

With significant autonomy and responsibility from day one, Associates embark on a merit-based, accelerated career path.

Join our ambitious, global team

alphasights.com/careers





ARMY

CAPITAL ONE

Defence/Public Sector

www.army.mod.uk

► LOCATIONS: Nationwide

ROLES AVAILABLE: Your Army needs you

Be the one others turn to. Be responsible. Be trusted with the safety of the nation. Become a British Army Officer, and you'll be doing something that really matters. Leading a team. Making a difference to the world.

It all starts at the Royal Military Academy Sandhurst. You'll learn the skills you need to become an Officer – from weapons handling to outdoor survival – to what it takes to lead your team in a range of hostile situations, anywhere in the world.

Once you've commissioned, you'll take charge of 30 soldiers. Then, you'll begin the specialist training you need to be an expert in your chosen field, whether that's engineering, intelligence gathering, or piloting an Apache helicopter. You'll also take part in Adventurous Training around the world, from skiing in the Alps to white-water rafting in Colorado. All while you're earning a starting salary of around £31,800 (after training). You'll also enjoy a wide range of benefits that come with Army life, from sports and state-ofthe-art training facilities, to earning valuable professional qualifications.

The rewards are exceptional, the challenge is incredible and there's no single bigger adventure in life. To make a difference to the world. To make something more of yourself. Your Army needs leaders. Your Army needs you.

Find where you belong.

HOW TO APPLY: Online www.army.mod.uk

PHONE: 0345 600 8080

We're Capital One.

We work in finance. But to all intents and purposes, we're a tech company. A tech company that does credit cards. We look at finance the way tech companies look at everything – it's all about finding creative ways to make people's lives easier. So that's exactly what we're doing. We're humanising finance by making it simpler, more creative and more human.

We're #11 in Glassdoor's 'Best Places to Work In The UK' list.

We got this recognition by practising what we preach. We make work life informal, flexible and simple, so our people can get creative. (Although the high starting salaries and other perks are probably factors too.)

And with all our opportunities, we'll train you while you work – you'll have a buddy, a programme mentor, and you'll even get to meet the CEO. 10% of your time is put aside for professional development, so if you've got an interest we'll find a way to support it.

www.capitalonecareers.co.uk

LOCATIONS: England - East Midlands

ROLES AVAILABLE: We're recruiting Business Analysts into our Marketing & Analytics teams and have roles available for September 2019 start dates

► HOW TO APPLY: Email your CV to ukgraduaterecruitment@capitalone.com and we'll get your application started. You'll need to complete an online assessment and video interview before being invited to do a case study with one of our Analysts and attend our assessment centre. We'll aim to get your application fast-tracked so you won't be waiting long at each stage.

STARTING SALARY: £40,000

► INTERNSHIPS: Summer internships for 2019 are now filled.

RECRUITMENT CRITERIA: You can apply from any background but candidates studying STEM subjects or highly analytical/ mathematical backgrounds are preferred.

EMAIL: ukgraduaterecruitment@capitalone.com

CARFAX TUTORS

Carfax Education is a multinational company that seeks to promote the importance of education worldwide. Originally founded in Oxford 15 years ago, it has now grown to 10 offices worldwide and over 100 staff. Carfax is involved in numerous educational fields, all with the common goal of improving the quality of academic performance. Carfax Tutors provides private tuition services worldwide, while Carfax Consultants work to provide schools and higher educational advice to clients aspiring to attend top UK, US and Swiss educational institutes. Carfax College is a registered school in Oxford providing one-to-one educational support. Carfax Guardians provides educational support to a number of families from abroad who send their children to British boarding schools, while Carfax Projects has been involved with schools collaborations in over 100 countries around the world, sending consultants to areas including Sierra Leone and IS territory to provide specialist support and quidance for educational institutes, working closely with investors to align educational and financial aspirations. Carfax have over 30 Oxford graduates currently employed in various roles at the organisation and are looking to expand its Oxford alumni. Roles we are actively hiring for include tutors, both domestically and abroad in locations including Dubai, Moscow, Monaco and Hong Kong, residential positions with HNW families in both short term summer placements and long term permanent roles for recent graduates seeking opportunities abroad. We are also seeking consultants and back office staff for all areas of the business as we expand.

www.carfax-tutors.com

LOCATIONS: Europe

- ROLES AVAILABLE:
- Tutors

Academic Consultants

► HOW TO APPLY: Come and see us at the Summer Fair and we can discuss all the opportunities we have. There are multiple roles available, from freelance tuition work in London and Oxford, to year long contracts tutoring at one of our international offices.

STARTING SALARY: From £40ph or £1,800 monthly

- INTERNSHIPS: We are always looking for interns to work on a part time basis to aid us with business development and management. These can be discussed in person.
 - ► LENGTH OF INTERNSHIP: Part time

▶ WORK EXPERIENCE: We are always looking for graduates and undergraduates to work on a part time basis to aid us with business development and management. These can be discussed in person.

EMAIL: j.hacking@carfax-education.com

PHONE: 07825794986

DARKTRACE LIMITED

Darktrace is the world's leading cyber AI company and the creator of Autonomous Response technology. Its self-learning AI is modeled on the human immune system and used by over 3,000 organizations to protect against threats to the cloud, email, IoT, networks and industrial systems.

The company has over 900 employees and headquarters in San Francisco and Cambridge, UK. Every 3 seconds, Darktrace AI fights back against a cyber-threat, preventing it from causing damage.

www.darktrace.com/en/

- LOCATIONS: England East of England
- ▶ ROLES AVAILABLE:

Marketing Executive

Cyber Security Inside Sales Representative Cyber Defense Engineer

Software Engineer

► HOW TO APPLY: Visit the careers page on our website (www.darktrace.com/en/ careers/) and send over a CV and cover letter. If successful, you will be invited for a face-toface interview in one of our offices.

- ► RECRUITMENT CRITERIA: 2:1 degree from a related subject, from a top-tier university.
- EMAIL: recruitment19@darktrace.com

FDM GROUP

FDM Group are the UK's leading IT graduate employer. Our clients are some of the most prestigious in the UK and we're currently looking for our next generation of Business and IT Consultants.

As an FDM Consultant, you will be trained to industry standards in one of our three academies around the UK. Once your training is completed you'll work with one or more of our 180+ clients on our two-year graduate programme. Our client base consists of a wide variety of companies across a range of industries such as finance, media, telecommunications, retail and not-for-profit.

We welcome graduates with a variety of degrees. You don't have to study IT to work in IT; your passion for technology is what matters.

www.fdmgroup.com

ROLES AVAILABLE: Business and Technical Consultancy Roles

- ▶ RECRUITMENT CRITERIA: All degree subjects, 2:2 with Hons or above
- ► HOW TO APPLY: Email your CV and role interest to Michaela.Hall@fdmgroup.com
- STARTING SALARY: Competitive
- EMAIL: Michaela.Hall@fdmgroup.com
- PHONE: 0113 3315036

GWI is an ambitious company with around 50 employees spread between Oxford, Austin (Texas) and Shanghai. We publish market-leading magazines, databases and reports on the international water industry. We also run events attended by delegates at the highest and most expert level of their profession.

It is an exciting time to work at GWI. We are transforming the way we do business and the service we offer our clients. We have retained our market-leading reputation because we are not complacent about our position and our relationships with clients. We are passionate about our standing as the interface between our customers and their markets.

Investing in and nurturing great people is key to our success – and to your future success too. We offer bright people with great potential the opportunity to grow and accelerate their career within the company. Many of our leadership team have climbed the ladder within GWI because we make sure we are always getting the best from our people. When we find the right people, we make it our business to keep them.

www.globalwaterintel.com

LOCATIONS: England – Oxfordshire, North America

▶ ROLES AVAILABLE: Research Graduate Trainee programme: we aim to develop people into roles best matching their skills and ambitions, including journalists, researchers, data analysts, and project managers.

STARTING SALARY: £25,000

► INTERNSHIPS: We offer 3-month and 6-month research internships across the year, with the potential for development into permanent positions.

► HOW TO APPLY: Send your CV and cover letter to Charlotte Massey, explaining why you are applying and what you can contribute that would make a difference. ▶ RECRUITMENT CRITERIA: We're looking for people who are inquisitive, intelligent and prepared to take ownership of what they do. We offer the support of a friendly and committed team, opportunities for travel, and the satisfaction that comes with creating something yourself. We accept applications from graduates with strong academic credentials.

- EMAIL: cm@globalwaterintel.com
- PHONE: 01865 204 208

GRAVITY SKETCH

Gravity Sketch is a young London-based startup shaking up the 3D design space and transforming the future of digital creation. Just like Adobe revolutionised 2D design in the 80s, our vision is to revolutionise 3D design today.

Backed by high profile Venture Capitalists and investors from Silicon Valley, London and Tokyo, we are developing the first enterprise-grade immersive 3D design software which allows designers to create remotely together, in real-time, across multiple devices and platforms. We aim to transform the future of digital creation through disrupting the current design and engineering workflows, placing the user at the center of the creation process. Our product is used by thousands of designers in industries such as automotive, apparel and film, across North America, Europe, and Asia.

A team of 16 strong, looking for our next bright spark to join a Product team of 9.

www.gravitysketch.com

- LOCATIONS: England London
- ROLES AVAILABLE: Software Engineer at least 1 open vacancy
- ► HOW TO APPLY: Check out our careers page and apply through the links: www.gravitysketch.com/careers
- STARTING SALARY: £40,000 £45,000 + equity package

▶ RECRUITMENT CRITERIA: We will consider undergraduate applicants currently undertaking BSc. Computer Science; we also consider postgraduate applicants (no matter their current area of study), as long as their Bachelor degree is in Computer Science. DIVERSITY AND INCLUSION: We are committed to equality of opportunity for all employees. Applications from individuals are encouraged regardless of age, gender, background, and nationality.

EMAIL: careers@gravitysketch.com

HUAWEI TECHNOLOGIES R&D (UK) LTD

Huawei is a major investor in the UK, dedicated to help the UK to remain a leader in the global ICT sector. The company has 15 offices across the UK and over 1,100 employees. Huawei's strategy is to build a better connected UK. Its technology and employees in the UK help to connect communities every day. Since it opened its first office in the UK in 2001, Huawei has grown from being a telecoms provider to a fully integrated ICT supplier. It is now a central player in the deployment of the UK's broadband and telecoms networks and is partnering with all the major UK operators to deliver the fastest speeds and most comprehensive connectivity.

career.huawei.com

► LOCATIONS: Nationwide

► HOW TO APPLY: For all China job openings, visit http://careeer.huawei.com

For all UK R&D openings, please email to ukrdjobs@Huawei.com

SUBJECT AREAS FOR RESEARCHERS AND PHD CANDIDATES: Communication, Computer Science, Science and Engineering

EMAIL: ukrdjobs@huawei.com

HUGUENOT SERVICES LIMITED

We are a small, fast-growing financial technology firm committed to developing the market-leading investment reporting platform for the global fund management industry. We still think like a start-up but have built a profitable and resilient business with an impressive list of clients in the UK and overseas. We are based in bright and spacious designer offices in Covent Garden, have a supportive, inclusive culture, and believe in creating an environment where talented individuals can thrive.

We are looking for bright, enthusiastic people to join the client services and software development teams. Compensation is competitive, and includes benefits such as comprehensive health insurance, worldwide travel cover and a cycle-to-work scheme.

www.huguenots.co.uk

LOCATIONS: England - London

▶ ROLES AVAILABLE:

Investment Reporting Analyst, Client Services team.

Junior Software Engineer, Software Engineering team.

HOW TO APPLY: Recruitment is on an ongoing basis, immediate start dates are available so please apply as soon as possible. Please send your CV and a brief cover letter to careers@huguenots.co.uk ► DIVERSITY AND INCLUSION: We encourage applications from people of all backgrounds, regardless of race, sex, disability, religion/belief, sexual orientation or age.

- EMAIL: careers@huguenots.co.uk
- PHONE: 020 3696 7373

HURSTPIERPOINT COLLEGE

Graduates are required to join our 3 year training programme from September 2019 and be a part of Hurstpierpoint College, an independent day and boarding school in West Sussex, just north of Brighton.

With over 1,000 pupils aged 4 to 18, the school has nearly doubled in size over the last ten years and made huge progress academically as well as in other areas. Key to our success has been excellent staff. The school has made a point of recruiting and training individuals with the potential to be outstanding teachers straight from university. Teach Hurst trainees are well supported and provided with excellent mentoring. Over the three years not only have they become qualified and expert practitioners, they have also had their PGCE fees paid by the school, received a salary and, if required, accommodation as well.

Year 1: mentoring and support for unqualified teachers

Year 2: sponsored PGCE programme with reduced teaching timetable

Year 3: mentoring and support for newly qualified teachers.

At the end of three years you will hold a nationally recognised teaching qualification.

www.hppc.co.uk

LOCATIONS: England - South East

ROLES AVAILABLE: Teacher Trainee in Chemistry, Biology, Business and Economics and Computer Science.

► HOW TO APPLY: If this sounds like an attractive route to you, then please email to teachhurst@hppc.co.uk with your C.V. and covering letter.

► STARTING SALARY: Salary currently £21,500 in Year 1, rising thereafter, plus free meals during term time. On-site accommodation will be provided if required.

RECRUITMENT CRITERIA: High 2nd Class degrees in the above courses or related subjects. SUBJECT AREAS FOR RESEARCHERS AND PHD CANDIDATES: Chemistry, Biology, Business and Economics and Computer Science.

- EMAIL: teachhurst@hppc.co.uk
- PHONE: 01273 833 636

INFORMETIS EUROPE LTD.

Informetis Europe, based in Cambridge, is a subsidiary of Informetis Company Japan, which itself is a spin-out from what was previously Sony Corporation's R&D Energy Division. Our vision is to enable consumers to minimise their energy bills through the use of simple and cost effective technology solutions. The first solution from Informetis is a cloud based service which through the use of a 'single clamp' electricity sensor provides consumers with an 'itemised view' of their electricity bill.

www.informetis.com/en/

- LOCATIONS: England East of England
- ROLES AVAILABLE:

Machine Learning Algorithm Engineer: 1 Data Scientist: 1

Cloud Software Engineer: 1

► HOW TO APPLY: Please send your CV and Cover Letter to: jobs@informetis.com

- STARTING SALARY: Competitive
- RECRUITMENT CRITERIA:

Machine Learning Engineer: This role is suitable for PhDs ideally in STEM or those with demonstrable experience in Machine Learning development. Applicants will have a good knowledge of Machine Learning, Probabilistic Modelling and Bayesian inference with experience in actual application development. We would also ideally like you to have Machine Learning algorithm coding and library development skills in Python.

Data Scientist: This role is suitable for finalist undergraduates, Postgraduates or PhDs ideally in STEM. Applicants will have a good knowledge in Data Analytics. Ideally, you should have previous experience using Python Notebooks and applying Machine Learning techniques to large datasets using Pandas, Numpy, Sklearn and Scipy. Cloud Software Engineer: This role is suitable for undergraduates and Postgraduates in STEM or those with significant years experience in software development. Applicants will have a good knowledge of cloud technology, especially scalable web system, coding and library development skills in Python and C/C++.

* Eager to acquire and apply latest cloud technology

* Familiar with: AWS, GCP; MySQL, BigTable; HTML, CSS, JavaScript; C/C++, Python; Agile, Scrum

▶ INTERNSHIPS: Minimum 1 month flexible length.

SUBJECT AREAS FOR RESEARCHERS AND PHD CANDIDATES: STEM

- EMAIL: jobs@informetis.com
- PHONE: 01223 781 426

KING SOLOMON ACADEMY

The role of Tutor Fellow aims to provide a one year programme to prepare our recruits to be brilliant teachers. It acts as a springboard and training ground for graduates who want to learn how to teach and build transformational relationships with pupils. We are also able to offer a very clear pathway of progression into the teaching profession through Ark Schools Teacher Training. In the last three years, the majority of our Tutor Fellows have been successful at gaining a place on this training programme. We are growing a pipeline of great teachers who started with us as Tutor Fellows.

Visit https://youtu.be/R5bhSQcCOIg to see more about our school.

www.kingsolomonacademy.org

LOCATIONS: England - London

ROLES AVAILABLE: Tutor Fellows (Graduate Teaching Assistant) x 3 and Music Tutor Fellow (Strings Specialist)

HOW TO APPLY:

kingsolomonacademy.org/current-vacancies

STARTING SALARY: Circa £20k

- ► INTERNSHIPS: Available
- LENGTH OF NTERNSHIP: 1 Year

▶ RECRUITMENT CRITERIA: The

successful candidate will have some relevant experience for working with children and the drive and passion to inspire pupils. Crucial to this role is the ability to coach and develop other pupils to become even better than they already are, and the successful candidate will be someone who is excited and motivated by this responsibility.

EMAIL: m.haimendorf@kingsolomonacademy.org

JAMES FISHER AND SONS PLC

James Fisher and Sons plc is a leading provider of specialist services to the marine, oil and gas, nuclear and other high assurance industries worldwide.

At James Fisher our aim is to be the supplier of choice in all the industrial sectors we serve. As an innovative and fast-growing organisation, our highly skilled team and 170 year heritage enable us to deliver solutions to the most demanding operational and technical challenges faced by our customers around the world.

From our origins as a ship owner and operator, James Fisher has developed unparalleled operational expertise in the marine environment, providing comprehensive products, services and support to the oil and gas, marine renewables, shipping and defence industries.

www.james-fisher.com

LOCATIONS: Work from Home, England, Scotland, Northern Ireland, Europe, Asia, Africa, Oceania

ROLES AVAILABLE: Graduate Leadership Development Programme.

What do we look for in our graduates? We view our graduates as managers of the future. Of course we expect you will have an excellent academic record but we are also looking for well-rounded individuals who can demonstrate more than just educational excellence - we are interested in personality and leadership skills. We are on the lookout for individuals who are commercially aware, approachable and motivated team players who will work hard towards the success of our business.

What can you expect from the James Fisher graduate scheme? We invest in our people to make sure they are trained and remunerated for the high standards of work we expect from them. We actively encourage our people to seize development opportunities and take responsibility for their own career progression, whilst giving maximum support to make sure it happens. HOW TO APPLY: Please email recruitment@james-fisher.co.uk FAO Liam Mason RE: Graduate Leadership Programme.

STARTING SALARY: £27,000

▶ RECRUITMENT CRITERIA: You will be expecting a minimum 2:1 in any subject from a recognised university. You will have demonstrated leadership qualities, have strong commercial awareness and skills in influencing and negotiation. We are spread over numerous offices in the UK and internationally therefore you will be able to be based in different locations over the course of the programme and have an interest in international opportunities. Fluency in a 2nd language would therefore be an advantage.

Although we are traditionally an Engineering Services business, we are open to receive applications from graduates that have studied a non-Engineering degree.

EMAIL: recruitment@james-fisher.co.uk

James Fisher and Sons plc Marine Services Worldwide



We aim to develop and retain our graduates and want this to be the first step of a long and successful career with James Fisher.

What do we look for in our graduates?

We view our graduates as managers of the future. Of course we expect you will have an excellent academic record but we are also looking for well-rounded individuals who can demonstrate more than just educational excellence - we are interested in personality and leadership skills. We are on the lookout for individuals who are commercially aware, approachable and motivated team players who will work hard towards the success of our business.

What can you expect from the James Fisher graduate scheme?

We invest in our people to make sure they are trained and remunerated for the high standards of work we expect from them. We actively encourage our people to seize development opportunities and take responsibility for their own career progression, whilst giving maximum support to make sure it happens.



MATHWORKS

MEDINCELL

MathWorks is the leading developer of mathematical computing software. MATLAB[®] is a programming environment for algorithm development, data analysis, visualization, and numeric computation. Simulink[®] is a graphical environment for simulation and Model-Based Design. Engineers and scientists worldwide rely on these product families to accelerate the pace of discovery, innovation, and development in automotive, aerospace, electronics, financial services, biotech-pharmaceutical, and other industries.

MathWorks employs more than 4000 people in 16 countries, with headquarters in Natick, Massachusetts, USA. Our graduate program (in Cambridge, UK) provides opportunities to develop technical and leadership skills. Learning occurs through training, mentoring, projects and practical problem solving with MATLAB and Simulink customers.

www.mathworks.com

LOCATIONS: England – East of England

- ROLES AVAILABLE: Graduate Engineer positions: 15-20
- ► HOW TO APPLY: Online: https://www.mathworks.com/company/jobs/ opportunities
- STARTING SALARY: £40,000 £43,000
- ▶ INTERNSHIPS: Internships for summer 2019 are now filled. We will be offering intern roles for summer 2020.
- LENGTH OF INTERNSHIP: 3-6 months

- RECRUITMENT CRITERIA: Masters degree and above. All STEM subjects considered: Math, Physics, Computer Science, Engineering.
- EMAIL: tmeldal@mathworks.com

Since our creation, the know-how and strong involvement of our people have been essential elements in our development. Our 130 employees, representing more than 20 nationalities, have major holdings in our company's stock and share a common ambition: to have a real and positive impact on global health.

All of our people are able to become shareholders soon after they start working at MedinCell. In this way, they become real partners, they are strongly involved, and their interests are clearly aligned with those of the Company.

It also helps to guarantee that our people benefit directly from the Company's success. Moreover, because our people are our main shareholders, we remain independent and stay focused on our mission of Better Medicine For All.

The desire to involve our people in the Company's success has led to the development of a dynamic entrepreneurial culture at all levels of the business in the service of operational effectiveness.

www.medincell.com

- ► LOCATIONS: Europe
- ROLES AVAILABLE:
- FORMULATION SCIENTIST ASSESSMENT TEAM TECHNICIAN

ANALYTICAL SCIENTIST

- PHD IN ANALYTICAL CHEMISTRY
- SPECTROMETRY/SPECTROSCOPY
- ► HOW TO APPLY: To apply, please visit www.medincell.com/careers/
- STARTING SALARY: 35,0000

▶ RESEARCHERS AND PHDS: Interested in recruiting Postdoc researchers with work experience and recent PhD graduates.

RECOMMENDED ENTRY ROUTE FOR RESEARCHERS AND PHDS: Direct Entry

ANY PARTICULAR SUBJECT AREA FOR RESEARCHERS AND PHDS: Polymer Chemistry - pharmaceutical technology

EMAIL: enza.demarco@medincell.com

PHONE: 0774 0087 211

METASWITCH

Metaswitch is the world's leading cloud native communications software company. We develop commercial and open-source software solutions that are constructively disrupting the way that service providers build, scale, innovate and account for communication services.

www.metaswitch.com/careers

LOCATIONS: Work from Home; England – London, East of England, West Midlands, North West; Scotland

ROLES AVAILABLE: We are recruiting talented and motivated graduates, post graduates and Interns from any degree discipline to join us as Engineers. You don't need any experience – just have an interest in technology and be willing to take on big challenges!

► HOW TO APPLY: Our application process is as simple as submitting your CV to www. metaswitch.com/careers-graduates or alternatively you can send your CV over to emma.watts@metaswitch.com

STARTING SALARY: Competitive

▶ INTERNSHIPS: Positions filled. We will reopen our internship positions on 1 Sept 2019 for the Summer of 2020.

► LENGTH OF INTERNSHIP: Minimum of 8 weeks.

▶ WORK EXPERIENCE: Positions filled. We will reopen our work experience positions on 1 Sept 2019 for the Summer of 2020.

RECRUITMENT CRITERIA: You will have a great academic background and a good degree in any subject. You will be looking to build your career in a company full of really smart people who love solving problems and working together in a collaborative and innovative environment.

DIVERSITY AND INCLUSION: We are committed to diversity and inclusion. We want Metaswitch to be a place where anyone will feel welcome, encouraged and supported to be the best they can be. We believe diversity makes us stronger, more innovative and more successful. This commitment starts with our CEO and Board of Directors, and we expect our leaders and every employee to help create and sustain an inclusive environment.

- EMAIL: careers@metaswitch.com
- PHONE: 020 8366 1177

ONI is a pioneer of next-generation super-resolution microscopy. We have developed the world's first benchtop sized super-resolution microscope which allows users to image cells at the highest resolution, understand molecular interactions and study the fundamentals of biology. Our goal is to bring fluorescence microscopy to a new community of researchers, for whom such experiments may have been previously inaccessible. We want to make science more effective and affordable.

The microscope offers easy access to a range of techniques including dSTORM, as well as smFRET, single-particle tracking, SIM and confocal.

At ONI, we're about the people. We celebrate our achievements every day and we're dedicated to achieving our mission to resolve some of the world's biggest challenges together.

We've been recognised by FastTrack100 who named ONI on their 2018 list of 10 Disruptors to watch. We have also won the 2019 IOP award for Best Business Start-Up.

oni.bio

LOCATIONS: England - Oxfordshire

▶ INTERNSHIPS: The ONI Nanoship programme

The ONI Nanoship summer internship programme is a unique way for students to make a real impact. We are looking for bright undergraduate or postgraduate students who want to contribute to our vision by taking on real responsibilities and projects whilst receiving guidance and mentorship from some of the world's best scientists. These are the areas where you can make a change:

Wet Lab R&D: Help us develop new experimental approaches, fluorescence assays and applications for our products. You will be involved in hands-on laboratory projects.

Hardware: Join the team responsible for developing the cutting edge hardware at ONI, an interest in optics/photonics/lasers and/or physics is a plus.

Data Analysis: Help implement and create cutting edge data analysis tools and algorithms used for scientific discovery.

Operations/Office Coordination: Assist with a wide range of key tasks within logistics, shipping, office administration and conference preparation.

Continuous Improvement: Help optimise optical setups and improve the functionality of our microscope through efficiency gains.

LENGTH OF INTERNSHIP: 10 weeks minimum

EMAIL: talent@oni.bio

OPERIS GROUP PLC

Operis is a specialist firm of consultants providing financial modelling expertise and related advisory services to financial institutions involved in major projects and structured financings, including P3s, infrastructure and energy transactions. Headquartered in London, England, Operis was established in 1990 and opened an office in Toronto in 2014 which is growing rapidly. Its involvement in transactions includes building the financial models, auditing those built by others, and providing structuring advice. It is a leading independent provider of P3 financial advice in Europe, and is developing the same services in North America. The company comprises some 54 individuals, 12 based in Toronto, with very strong academic backgrounds and a dedicated approach to their work.

www.operis.com

LOCATIONS: England – London

ROLES AVAILABLE: Financial Modelling Analyst

JOB CHARACTERISTICS:

• Completing the detailed analysis of a model and associated documentation in order to provide assurances on a model audit.

• Building financial models to a specification provided by the Project Manager. All aspects of modelling may be required to support the completion of the project.

• Running, editing, enhancing, populating, and fine -tuning models.

- Developing bespoke systems for clients.
- Provision of financial and numerical analysis.
- Supporting the Advisory team's work.

- ► HOW TO APPLY: Please send your CV and cover letter to opportunities@operis.com
- STARTING SALARY: Competitive
- RECRUITMENT CRITERIA:
- Minimum 2:1 in a highly numerical degree.
- Effective communicator who can explain ideas and concepts.

 Internal teamwork is essential. Candidates must be happy to work in a co-operative and flexible environment.

• Self motivated and confident in working independently.

- EMAIL: opportunities@operis.com
- PHONE: 0207 562 0400

OXFIZZ

Why we exist: OxFizz exists to bridge gaps in the UK's education system, ensuring all students have fair access to top universities.

We know an 18-year-old from the disadvantaged quintile has a 1 in 50 chance of going to university; versus 1 in 4 in the most advantaged quintile.

What we do: We ensure students from the most disadvantaged backgrounds can freely access a programme of support to build the knowledge, confidence and skills to make successful applications to top universities.

This programme is delivered by our network of 150+ graduate volunteers. This extremely talented group of mostly Oxbridge and medicine graduates give their time over summers and weekends to share their academic passions with the next generation of motivated students.

Our impact to date: Since being founded by a group of students in 2007, we have engaged over 500 graduates in volunteering, donated over £900,000 to education programmes and other good causes, and supported over 3000 students with their university applications.

oxfizz.org

LOCATIONS: England - Oxfordshire, London

► HOW TO APPLY: We're recruiting volunteers to help us deliver our educational services and scale our access programme.

Many of our volunteers are in full time jobs or completing postgraduate study – and choose to volunteer with us because it's rewarding, low commitment, and a great way to network. There is also the opportunity to fundraise for a charity of your choice.

If this interests you, please drop us an email or visit our website.

ROLES AVAILABLE: As an OxFizz Volunteer, you can sign up to the volunteering opportunities which suit you. These include; running 1-1 practice admission interviews for students applying to Oxbridge; mentoring students online; running small group workshops to help build students' skills, or tutoring on a small summer school in Oxford.

STARTING SALARY: Voluntary

RECRUITMENT CRITERIA: We welcome applications from undergraduates & postgraduates from a range of subject areas.

▶ DIVERSITY AND INCLUSION: OxFizz is committed to diversity and inclusion in the workplace.

EMAIL: lee.robertson@oxfizz.org

PHONE: 020 7607 5370

RICARDO ENERGY & ENVIRONMENT

Ricardo Energy & Environment is a leading sustainability consultancy combining energy, climate change, environmental and chemical risk expertise with strong IT and economics capability. Operating across the world, we work in partnership with our customers to help transform the way they work, empowering business leaders with award winning consultancy advice. With unrivalled sector insight and a reputation for producing innovative solutions, we offer a stimulating and rewarding environment in which to work.

The organisation has delivered strong growth in the environmental sector over the last few years and we are at the centre of Ricardo PLC's strategy for the next 100 years of the business with the backing and support of the PLC for substantial growth.

ricardo.com/about-us

LOCATIONS: Work from Home, England, Scotland

ROLES AVAILABLE: Please see our website for current vacancies.

Each member of the Ricardo Energy & Environment team has a valued role to play. Whether you join us as a consultant, technical specialist, IT expert or as part of our business support community, everyone's contribution is recognised.

If you join Ricardo Energy & Environment, you will join a stimulating working environment where people are encouraged to proactively develop their careers through assignment-led learning and complementary training for mutual benefit. Retaining and developing talent ensures that we keep delivering a high-performance service for our clients.

As part of our team, we can offer you:

The chance to learn from and grow with like minded colleagues.

Training tailored to your career needs and aspirations.

An environment that supports you in establishing or continuing an exciting, long-term career.

Opportunities to influence and develop international environmental projects and policies.

Opportunities to meet new people and travel

People are our most valued asset. We provide specialist team leaders that employees work with to identify and develop their career and development plans, and ensure they reach their full potential.

Our services cover the breadth of the environmental and sustainability agenda, which includes: Air quality; Chemical risk; Climate change; Energy; Environmental policy and regulation; Resource efficiency; Sustainable transport; Waste management; Water quality and ecology.

STARTING SALARY: Depending on role.

▶ INTERNSHIPS: 6-12 months

► WORK EXPERIENCE: Please see our website for details.

► HOW TO APPLY: Via Our Website: https://careers.ricardo.com

EMAIL: Recruitment@ricardo.com

PHONE: 01235 753 709

SCHLUMBERGER

As the global leader in oilfield services, Schlumberger provides vital technologies and services to the energy industry, from exploration through to production, and integrated pore-to-pipeline solutions for hydrocarbon recovery. Present in more than 85 countries, representing 140 nationalities, and with over 100,000 employees, we're the most multi-cultural group of experts in any industry, anywhere. Rooted in science and expertise, we're found at the forefront of innovation in our sector – and whilst what we do isn't easy, we'll empower you to play a part in changing how we do it. You'll receive world-class training, with more than \$700 million invested in technology development in 2018. So, raise your hand, build your strengths, and shape success.

careers.slb.com

LOCATIONS: England - Oxfordshire, South East, South West, East of England; Scotland; Europe

► ROLES AVAILABLE:

DIGITAL TECHNOLOGY: CLOUD SOFTWARE ENGINEER

The difference between writing code and creating our future! Your projects will add real business value and develop technology that can impact the entire industry. As digital disrupter and pragmatic coder, you'll not only challenge how we work, but also help deliver the solutions that will change our business. Location: Oxford.

MANUFACTURING AND ENGINEERING: MECHANICAL AND ELECTRICAL ENGINEERING AND EMBEDDED SYSTEMS

From initial research and discovery, to final delivery of the manufactured solutions to our operations in the field, you'll have the exposure to become an expert in your own field, recognised and respected; not just within Schlumberger, but among your peers worldwide. Location: Gloucestershire.

FIELD OPERATIONS

Field Engineer is not a 9 to 5 job. You're handson with our technology from day one, working at the well site in a variety of locations. You're also likely manage a team within the first year, so this is an intense and fast-paced role. Location: Worldwide.

 INTERNSHIPS: Schlumberger offer various internship programs in the UK and abroad:
 3-12 month Internships in Digital Technology
 6-12 month Engineering & Manufacturing Internships

6-8 week Field Summer Internships

▶ WORK EXPERIENCE: Schlumberger organise several events, ranging from work shadowing opportunities in our different Technology and Research centres, to our Women and Technology Day, designed for future female leaders in engineering sciences. To find out more about our opportunities, follow Schlumberger on Linkedin.

- PAY: Competitive
- EMAIL: UKNORCareers@slb.com

TAMARINDO COMMUNICATIONS LTD

SES

We are the world's leading satellite operator with over 70 satellites in two different orbits, Geostationary Orbit (GEO) and Medium Earth Orbit (MEO). We provide a diverse range of customers with global video distribution and data connectivity services through two business units: SES Video and SES Networks. SES Video reaches over 351 million TV homes, through Direct-to-Home (DTH) platforms and cable, terrestrial, and IPTV networks globally. SES Networks provides global managed data services, connecting people in a variety of sectors including telecommunications, maritime, aeronautical, and energy, as well as governments and institutions across the world. Our global team works collaboratively to make a significant, and often life-changing difference in the world. At SES, we connect and enable broadcast, telecom, corporate and government customers, and enrich the lives of billions of people worldwide.

www.ses.com

LOCATIONS: England – London, Europe, North America

▶ INTERNSHIPS: SES recruits about 80 interns each year worldwide. We have internship positions either within our technical areas or within our support functions teams. Our opportunities are located in Luxembourg, in The Netherlands, in France, in Belgium, in the United Kingdom, in Singapore and in the United States. These opportunities are remunerated and last between 4 and 6 months. All of our internships are full-time. ► HOW TO APPLY: If you are interested in an opportunity at SES, do not hesitate to apply online : www.ses.com/careers

EMAIL: info@ses.com

Tamarindo Communications helps renewable energy businesses develop and deliver powerful PR & marketing activity to build reputation and win new work. We are passionate and knowledgeable about renewable energy, focusing on building long-term relationships to deliver success.

www.tamarindocomms.com

LOCATIONS: England - Oxfordshire

HOW TO APPLY: Please either come and see us at the fair, or send in an email with a CV to jobs@tamarindocomms.com

▶ INTERNSHIPS: Public relations graduates at Tamarindo start building relationships with toplevel renewable energy executives and influential journalists from day one. Focused training and high-level mentoring help you develop PR, marketing and commercial skills for a clean energy career.

- EMAIL: jobs@tamarindocomms.com
- PHONE: 020 7100 5134

TEACH FIRST

Young people from disadvantaged backgrounds in this country are being let down by one of the most unfair education systems in the developed world, and the knock-on effect of this injustice lasts a lifetime. It's a cycle we're determined to break.

We run a two-year graduate programme, our Leadership Development Programme, where we support participants to become a qualified teacher. And, by training on the job, participants quickly develop skills and have an immediate impact on the lives of the young people who need us the most.

www.teachfirst.org.uk

LOCATIONS: England, Wales

▶ LENGTH OF INTERNSHIP: 1-2 weeks

- ► HOW TO APPLY: You can apply via our website. The application process consists of an online application followed by a selection day.
- EMAIL: ghall@teachfirst.org.uk
 PHONE: 020 3862 8000
- STARTING SALARY: £27,000

▶ RECRUITMENT CRITERIA: To be eligible to apply for our Leadership Development Programme, you need a 2.1 undergraduate degree or above.

▶ INTERNSHIPS: We run two paid internships during university holidays, available to students in their penultimate year at university who have a science, technology, engineering, maths, geography, English or MFL background (degree or A-level). You would get training on leadership and teaching and step into the classroom to deliver your own lesson at one of our partner schools. THE PHOENIX PARTNERSHIP

TPP is a global digital health company. With over 5,500 organisations using our solutions to care for over 50 million patients, our software is used across all health and social care settings, including GPs, emergency departments, hospitals and mental health services. This means that wherever and whenever a patient needs care, a detailed and up-to-date record is available. No other company has a digital healthcare solution on this scale. Our database is one of the largest in the world. It processes a billion transactions daily – more than the London Stock Exchange and Visa combined.

Our technology helps improve people's lives across the world, whether it is scheduling immunisations for millions of children, allowing doctors to manage complex care for elderly patients, helping governments with the prevention of outbreaks, or supporting new research into the early diagnosis of diseases.

TPP is committed to helping tackle global health challenges, working with governments to deliver the technology required for the future of healthcare.

tpp-careers.com

- ► LOCATIONS: England Yorkshire and the Humber
- ROLES AVAILABLE:

Account Manager

Graduate Analyst

Marketing and Communications

Software Developer

Technical Operations

► HOW TO APPLY: To apply, please visit https://tpp-careers.com/aptitude-test/ and book on to a Logic and Reasoning test nearest to your location.

- STARTING SALARY: £45,000
- ▶ RECRUITMENT CRITERIA

2:1 or above in any discipline

A*AA (or equivalent) – including A* in Maths for Software Developer and Software Developer Internship A*AA for Account Manager, Graduate Analyst, Marketing and Communications ABB including either Maths or IT for Technical Operations

All of our roles are open to both undergraduates and post graduates

► INTERNSHIPS: Software Developer Summer Internship

LENGTH OF INTERNSHIP: 3 months

► INTERNSHIP PAY: £2,000 per month for interns

- EMAIL: careers@tpp-uk.com
- PHONE: 0113 2050082

UNLOCKED GRADUATES

Unlocked is an award-winning two-year leadership development programme aimed at training graduates to become inspirational and supportive leaders. Serving as a prison officer, you'll build these skills through a bespoke training programme, alongside working with prisoners to identify and implement actions and strategies that will help them break the cycle of reoffending. You will work towards a fully funded Master's in Leadership and Custodial Environments and have the opportunity to contribute to and influence policy on prison reform.

Unlocked is a bold new organisation, established with the explicit aim of attracting high-calibre graduate talent to work in the UK prison service and inject new ideas, insights and energy into the rehabilitation of prisoners: to lead subtle changes on the inside that deliver huge benefits on the outside.

unlockedgrads.org.uk

ROLES AVAILABLE:
 Leadership Development Programme
 Summer Internships
 Graduate Internships
 Brand Manager

STARTING SALARY: Up to £30,075

► RECRUITMENT CRITERIA: We accept applications from both undergraduates and post-graduates

► INTERNSHIPS We are currently recruiting for Brand Managers and Interns.

Supporting our award-winning leadership development programme is an exciting opportunity for you to acquire skills and experience that will be valuable in a variety of roles, and to make an important contribution to a serious problem in the UK:

- Brand Manager: An opportunity to work flexibly on campus to promote the Unlocked Graduates programme. Deadline: Rolling. - Undergraduate Summer Internship: A two-week opportunity to work with the recruitment team on a key project, developing a range of skills including project planning, organisation, marketing and communication, networking and working within a team

- Graduate Internship: A six month handson opportunity to work on the recruitment team supporting our attraction and selection processes

► LENGTH OF INTERNSHIP: 2 weeks and 6 months

▶ WORK EXPERIENCE: Please ask for information on the day about insight days and workshops taking place on campus.

EMAIL: leo.mcnally@unlockedgrads.org.uk

PHONE: 020 3905 1562

NOTES

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MATLAB SPEAKS MACHINE LEARNING

With MATLAB® you can use clustering, regression, classification, and deep learning to build predictive models and put them into production.

mathworks.co.uk/machinelearning





dx

WRITE CODE. SOLVE PROBLEMS. SAVE LIVES.

starting salary: £45,000

ROLES INCLUDE:

- Software Developer
- Graduate Analyst
- Marketing & Communications
- Account Manager
- Technical Operations

NO EXPERIENCE REQUIRED

INTERNSHIPS AVAILABLE



